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# Employment Application

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Please complete this entire application and provide your resume, cover letter and any supporting documents upon submission.

## Applicant Information

Applicant Full Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Are you at least 18 years old?  Yes  No

Position applying for \_\_\_\_\_

Date of Application \_\_\_\_\_

## Applicant Availability

If you are offered employment, when are you available to begin work? \_\_\_\_\_

Are you able to work any shift including nights and weekends?  Yes  No

Are you able to work overtime?  Yes  No

If you answered "No" to working any shift or overtime, please describe any limitations:

\_\_\_\_\_

Are you able to meet the travel requirements of this position with or without reasonable accommodation?

Yes  No

Please state any restrictions or limitations to your availability to travel \_\_\_\_\_

\_\_\_\_\_

Do you have a reliable means of transportation to get to and from work sites as scheduled?  Yes  No

If hired, are you able to submit proof that you are legally eligible for employment in the United States?

Yes  No

Are you able to perform essential functions of the job position you seek with or without reasonable accommodation?  Yes  No

**Applicant Training and Education**

High School or Equivalent – Name and Location \_\_\_\_\_

Did you graduate or complete your GED? \_\_\_ Yes \_\_\_ No

College/University – Name and Location \_\_\_\_\_

Degree received (if any) \_\_\_\_\_

Field of study \_\_\_\_\_

Please list any other training, professional licenses or certifications, awards, honors and special achievements

\_\_\_\_\_  
\_\_\_\_\_

**Applicant Skills and Experience**

Please describe how your skillset and experience will allow you to excel in this position.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Applicant Employment History**

Please provide a resume with this application to list your employment history and experience.

**Applicant References**

Please provide contact information for three professional references (not related to you) who can speak to your work experience, skills, or character.

Name \_\_\_\_\_

Relationship (e.g., supervisor, coworker, mentor) \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Company/Organization (if applicable) \_\_\_\_\_

Name \_\_\_\_\_

Relationship (e.g., supervisor, coworker, mentor) \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Company/Organization (if applicable) \_\_\_\_\_

Name \_\_\_\_\_

Relationship (e.g., supervisor, coworker, mentor) \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Company/Organization (if applicable) \_\_\_\_\_

**Additional Employment Considerations**

Are you willing to submit to a drug screening as a condition of employment, if required for the position?

Yes  No

Are you willing to consent to a background check as part of the hiring process, in accordance with applicable laws?  Yes  No

What are your compensation expectations for this position? (You may provide an hourly rate or annual salary range.) \_\_\_\_\_

Are your compensation expectations flexible based on the overall offer package (e.g., benefits, role responsibilities, work schedule)?  Yes  No

*North Peak, Inc is an equal opportunity employer and do not discriminate based on race, color, religion, national origin, sex, age, disability, or any other status protected by applicable law.*